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Message from the President

The world has experienced a widespread disease that has brought many aspects of our society to a halt or severely disrupted our sense of normalcy. No matter the situation, we will survive this pandemic and learn to thrive in educating the future workforce needed to fuel our economic recovery.

We are committed to providing a first-rate education to all students, regardless of the unprecedented worldwide events. The safety of our employees, students, and guests is one of our primary concerns. Therefore, we are taking steps to be safe for the duration of the pandemic and we will take the lessons learned from our recent experience to move forward with a great learning environment for all.

As you refer to this document, please understand that many people work and learn on campus, and we owe it to everyone to be wise and safe.

• For the safety of yourself and others:
  • Stay home if you are sick.
  • Wear masks when you cannot social distance.
  • Maximize physical distance on campus when possible.
  • Avoid socializing with large groups.
  • High-risk individuals should consult medical advice.

Gregory A. Nichols
President/CEO
On May 4, 2020, Governor Laura Kelly lifted the statewide “Safer at Home” order and allowed Kansas communities to begin phased reopening by issuing a statewide executive order (EO) to begin Phase One of the Ad Astra: A Plan to Reopen Kansas.

The college is using the plan as a basis for a phased approach to continuing our operations during the continuation of the pandemic and for similar health related concerns. The modifications of the original Ad Astra plan will pertain to all College locations and facilities with the exception of area USD’s or clinical sites affiliated with Salina Tech. Those organization will have their own protocol for access that may or may not coincide with our plan. A major factor within the plan is the use of personal protective equipment (PPE) while on campus or at the advice of the Saline County Health Department, Kansas Department of Health and Environment, and The Centers for Disease Control and Prevention to determine the phase color.

Each classroom, lab, and shop space will have a predetermined occupancy rate calculated based upon available space for social distancing. The phase color will guide the number of people allowed to occupy any one room on campus. The maximum occupancy determines the number of people allowed with social distancing requirement of 6 or more feet between people in place when possible. **Whenever a room occupancy exceeds the maximum number of social distancing for the phase color, all occupants will be strongly encouraged to wear PPE.** Nothing in this plan shall allow occupancy beyond the maximum fire code occupancy.
Phased Plan for Access to SATC

**RED**
College buildings closed to public and employees, most staff working remotely.

**ORANGE**
College building closed to public, most staff working remotely, modified learning environment, PPE required, social distancing restrictions in place.

**GREEN**
College buildings closed to outside groups, buildings are open for students, staff returns to campus, modified learning environment and group sizes, PPE strongly recommended (required in some circumstances), social distancing restrictions in place.

**BLUE**
College buildings opened to outside groups in limited capacity, buildings are open for students, staff on campus, PPE recommended (required in some circumstances), social distancing recommended.

**PURPLE**
College buildings open to public, maximum room occupancy, PPE recommended, social distancing recommended.

**CLEAR**
College buildings open to public, no social distancing restrictions in place, no PPE recommendations.

*Personal Protective Equipment (PPE) in this context means which items, such as facial coverings and/or facial shields. The College may be required to enforce more restrictive PPE depending on external mandates.*
Phase Red

Gatherings
Campus is closed.

Individuals
Do not come to campus.
All learning shall be conducted remotely.

Employees
Staff remote working.
Phase Orange

**Gatherings**
College buildings closed to public.

**Individuals**
Modified learning environment

**PPE**
PPE required.
Social distancing restrictions in place.

**Employees**
Staff working remotely.
Phase Green

Gatherings
College buildings closed to outside groups.
Buildings open for students.

Individuals
Modified learning environment and group sizes

PPE
PPE strongly recommended or required in some circumstances.
Social distancing restrictions in place.

Employees
Staff returns to campus.
**Phase Blue**

**Gatherings**
College buildings open to outside groups in limited capacity. Buildings open for students.

**Individuals**
Learning in classrooms, except online sections.

**PPE**
PPE recommended or required in some circumstances. Social distancing recommended.

**Employees**
Staff on campus.
Phase Purple

**Gatherings**
College buildings open to outside groups.
Buildings open for students.

**Individuals**
Learning in classrooms, except online sections.

**PPE**
PPE recommended.
Social distancing recommended.

**Employees**
Staff on campus.
Phase Clear

Gatherings
College buildings open to outside groups.
Buildings open for students.

Individuals
Learning in classrooms, except online sections.

PPE
No PPE recommended.
No social distancing restrictions in place.

Employees
Staff on campus.
SATC Learning Environment

Students shall experience learning at Salina Tech in various learning modalities. The typical experience for learning occurs within a classroom and/or shop environment. However, technology allows for other modalities such as online learning and distance learning via ZOOM and CANVAS Learning Management System. Each student will be able to select their courses from the published catalog of courses according to their educational plan.

Modification to Learning Environment
In light of the current pandemic situation occurring throughout the world, SATC reserves the right to make whatever modifications are necessary to courses, while instructional methods, and learning outcomes in order to continue the learning process. While it is our hope and intent to be able to deliver high-quality, hands-on learning, we may have to implement other teaching modalities such as distance and virtual learning, and utilize whatever technology is available in order to achieve the learning outcomes for the courses we offer.

Expected State of School
Classroom learning may be interrupted at some point during the 2021-2022 school year. Our intent is to provide the best possible experience for students and faculty through the use of our facilities and technology. School will start August 19, 2021, for student learning.

SATC Campus and Online Courses:
In class learning will begin on August 19, 2021.

USD Campus Courses:
In class learning will begin with the local USD schedule. Online courses offered to specific high schools will begin with the local USD schedule.
SATC Health & Wellness Expectations

The student attending campus is considered a member of the public and not an employee. All members of the public shall be admitted inside campus buildings when current phase allows. Salina Tech will work with the Saline County Health Department, Kansas Department Health and Environment, and The Centers for Disease Control and Prevention to determine PPE recommendation, and social distancing requirements, and phase changes.

Salina Tech will attempt to make the work and learning spaces on campus safe for all who attend, but we cannot guarantee that anyone who enters one of the buildings or the campus will be free from potential exposure to infectious diseases, such as COVID-19. Attendance on campus is a voluntary act by the public member and shall not be required except for student attendance for on ground learning. Students must consent to attending on ground to enroll in SATC courses where applicable.

All persons shall attest that they will not enter campus buildings if they have symptoms that are considered by the CDC or Kansas Department of Health and Environment to be consistent with those COVID-19. These include, but are not limited to:

- Fever or chills
- Congestion or runny nose
- Cough
- Headache
- Sore throat
- Loss of taste or smell
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Nausea or vomiting
- Diarrhea

Anyone with COVID-19 symptoms, should contact a medical professional before returning to campus during illness and from isolation and quarantine.

Information regarding vaccinations:

If you have been fully vaccinated, you may still contract coronavirus as the vaccines are not 100% effective. The purpose of the vaccine is to help reduce your symptoms if you do get it and hopefully keep you from being hospitalized and/or dying. It does not make you immune to it. Being vaccinated also reduces the chances of you passing the virus on to someone else.

The experts still aren’t sure of how effective the vaccines will be against new strains (variants) of the virus. Time will tell.

The same is true for those who have had coronavirus. The experts still aren’t sure how long the antibodies you build up will last for nor do they know how susceptible you will be to the new strains (variants).