



Welcome To LDI

Founded in 1988, Lang Diesel, Inc. started in Hays, Kansas when Brian Lang, President, opened a repair shop out of his toolbox. Since then, LDI has grown to a full-service equipment dealership with extensive sales and product support. LDI is the only ag dealership to cover the entire state of Kansas with ten locations

Dedicated to “doing what it takes” to provide the best quality products and service to customers, LDI recognizes the benefit of having well trained service technicians. Therefore, LDI’s Tech Up Tool Up Scholarship & Sign-On Allowance Program has been established to provide financial assistance to future LDI technicians. Potential students who are already enrolled in or have just graduated from a two-year diesel tech program and meet the criteria outlined in the program may be eligible!

Application Process

1. Complete an online application on our website www.ldi.us and submit the required documentation
2. LDI will review applications
3. Interviews will be setup with selected candidates
4. If selected for the program, LDI will notify the candidate
5. Upon acceptance, student will read through and sign LDI’s Tech Up Tool Up Scholarship & Sign-On Allowance Agreement. Student will also complete LDI’s new hire process.

Scholarship & Sign-On Allowance Program

- LDI agrees to pay tuition assistance and a Sign-On allowance to students on LDI’s Tech Up Tool Up Scholarship & Sign-On Allowance program. Students committing to the program agree to the following terms including a 36-month post-graduation work term. Details include:
 - Students who are currently enrolled in a two-year diesel tech program are not eligible for the tool allowance portion of the program, but the student may be eligible for the tuition portion of the program if student has not started the final semester of the two-year program.
 - Students already into the final semester of the two-year program are not eligible for any tuition reimbursement. However, the student will be eligible for the Sign-On allowance portion of the program.


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Scholarship & Sign-On Allowance Program
Best Tool to Start Your Career

- If the student is currently enrolled in a two-year program, the student will be responsible for all school expenses (tuition; room/board; books; supplies; etc.) for the semester the student is currently enrolled in when applying for the Tech Up Tool Up Scholarship and Sign-On Allowance Program
- The following semester(s), the student's GPA from the prior semester will determine the percentage of tuition assistance LDI will contribute
 - If student maintains a minimum 3.5 GPA the prior semester, LDI will pay 100% of tuition only for each semester the student maintains that GPA
 - If the student maintains a GPA between 3.0-3.4 the prior semester, LDI will pay 50% of tuition only
 - LDI will not pay any tuition if the student's GPA is below a 3.0
- Students must provide LDI with a copy of the prior period's transcript and tuition invoice 30 days before the start of the next semester
- Tuition assistance payments are made directly to the school
- LDI will not pay for or reimburse student for other school expenses (room/board; books; supplies; etc.)
- Students will have the opportunity to work at LDI between semesters and during school breaks. Students will be paid an hourly wage
- Upon completion of the student's two-year term at the diesel tech program LDI will make every effort to employ the student at the location of the student's choice. However, LDI will make placements according to the needs of service departments at all LDI locations
- Student will receive a \$6,000 Sign-On allowance upon completion and graduation of the two-year diesel tech program. Student must provide proof of graduation to LDI before the student's first day of full-time employment with LDI
- Tuition payments and the Sign-On allowance made for students on the Tech Up Tool Up Program will be considered a loan to the student until the student has fulfilled the 36-month work requirement following completion of the two-year diesel tech program. Upon completion of the two-year diesel tech program and 36-month work requirement, LDI will forgive the loan granted to the student in the form of a Sign-On allowance
- If for any reason the student does not complete or is removed from the Tech Up Tool Up Program before the 36-month work term is complete, the amount paid for tuition and Sign-On allowance will be reimbursed to LDI by the student. Student agrees to reimburse the tuition dollars and Sign-On allowance over the course of 24-months at an 18% annual percentage rate (or 1.5% interest per month)
- Wages, incentive, and employee benefits will be offered to the student according to LDI policies in place at the time of graduation. Student will receive an official Offer of Employment with wages specified upon graduation.



Additional Terms

- Student agrees to provide LDI with written compliance with the above requirements AND notify LDI in such a time student is not in compliance with any of the above stated requirements
- Student agrees to inform LDI promptly in writing or electronically of any change in name, permanent address or other personal information disclosed in the "Student Information Section" of this agreement.
- Student agrees to inform LDI promptly in writing or electronically if student's enrollment to the two-year diesel tech program is terminated for any reason

At Will and Equal Employment Opportunity

LDI and the student acknowledge that the student's employment is and shall continue to be at will as defined under applicable law. If the student's employment is terminated for any reason, the employee shall not be entitled to any payments, benefits, damages, awards or compensation other than as provided by this agreement, or as what may be otherwise established under LDI's existing employee benefit plans or policies at the time of termination.

It is the established policy of Lang Diesel Inc. to provide an equal employment opportunity to all qualified persons and to administer all aspects and conditions of employment without regard to race, religious belief, creed, color, sex, age, national origin, disability, or any other protected classification, in accordance with applicable law.



LDI's Tech Up Tool Up Scholarship & Sign-On Allowance Agreement

Recipients of the LDI Tech Up Tool Up Scholarship & Sign-On Allowance Program must read this agreement, provide the requested information and sign. A copy of this agreement is to be retained by the scholarship recipient and the original form is to be sent by the recipient to Lang Diesel, Inc., Attn Human Resources, 2818 Plaza Ave., Hays, KS 67601.

Student Information Section:

Recipients of the LDI Tech Up Tool Up Scholarship & Sign-On Allowance Program are required to provide the following information and inform LDI if any of the below information changes:

First Name: _____ Last Name: _____

Date of Birth: _____ Social Security #: _____

Driver License State & #: _____ Phone #: _____

Permanent Address: _____ School Address: _____

School Attending: _____ Anticipated Graduation Date: _____

School Address: _____ School Phone No.: _____

Please indicate your acceptance of LDI Tech Up Tool Up Scholarship & Sign-On Allowance Program's terms and conditions by signing this agreement and returning the original to LDI

Student Signature: My signature below certifies that I have read the terms and conditions presented in LDI's Tech UP Tool UP Scholarship & Sign-On Allowance Program.

Signature: _____ **Date:** _____

Printed Name: _____