Area: President

Policy Name: Code of Ethics

Policy Statement: The character of an organization is reflective of its leadership. It is imperative that leaders demonstrate a strong commitment to ethical behavior. To prevent abuse of authority, members of Salina Area Technical College Administration are expected to follow the guidelines provided in this policy.

Procedures: Members of the SATC Administration are expected to follow these guidelines:

1. We act with honesty and integrity, avoiding conflicts of interest.
2. We will practice excellent customer service to students and employees.
3. We will practice and support the principles of shared governance.
4. We will foster an environment that is safe and peaceful for everyone.
5. We respect the human dignity of all individuals with courtesy and sensitivity.
6. We will respect and honor the confidentiality employees entrust in us.
7. We believe that everyone deserves respect; nothing and no one should be summarily ignored or rejected.
8. We support all SATC employees who report any concern about possible illegal or unethical behavior, and we ensure that such reports made in good faith will be acted upon responsibly and without retaliation.
9. We will encourage freedom to express opinions and ideas.
10. We believe that a healthy organization is built on trust. Therefore, the inherent power in positions is not exploited by title, rather it is exploited through the care and concern of others.
11. We will follow local, state, and federal laws.

Administrators are required to review the Code of Ethics. A violation of this Code of Ethics may result in disciplinary action, up to and including suspension without pay or termination of employment.

Contact: President

Related Form(s):

Adopted: September 22, 2014

Updated: